



CMU

CARIBBEAN MEDICAL UNIVERSITY

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DIVERSITY AND INCLUSION POLICY

Caribbean Medical University affirms its policy of diversity and non-discrimination because of race, gender, color, religion, age, sexual orientation, disability, or national origin.

This policy applies to all faculty, staff, employees, students, and members of the University.

It outlines the universities' commitment to provide an environment that embraces diversity and inclusion.

Diversity is all about the difference between people. Some of these differences may be visible (age or ethnicity), while others may be less noticeable e.g., sexual orientation, illness, or political beliefs. CMU is committed to promoting diversity in the working, teaching and learning environment in which individuals are treated with respect and equity to consider the needs of the university's diverse student body, its employees and Professors. The universities' goal is to best prepare the students to be able to serve a multicultural multiple ways of thinking and multiracially diverse patient population, enhance cultural awareness and work towards health equity in an Ethical way. The main steps used to increase diversity at CMU are regular evaluation of the company's composition on the different cultures and also provision of the required space such as student and faculty lounge, handicap restrooms for the different cultures to interact and built relationships.

CMU provides a safe environment in the premises where all members can engage, learn, and contribute to their fullest potential as humans and medical students. The university maintains a zero-tolerance principle regarding discrimination, stereotyping, harassment, and other undesired behavior and or actions described in the Students Handbook. Everyone who acts in a manner that contradicts this policy, should be held accountable for their actions and activate the Grievance, Disciplinary Committee to study the case. Caribbean Medical University will not tolerate any form of harassment or unlawful discrimination in any affiliated institution, program or on its campus.

Caribbean Medical University

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